



Policy for Safety, Health & Environment (SHE)

Our Commitment

We continuously strive to protect people and environment from the safety, health, and environmental impacts of our processes. We are committed to reducing the environmental and climate footprint of our operations and have set goals to achieve that.

We strive to create safe and healthy work places and conditions for all employees and people working with us across the world. We have an ambition of zero injuries for people working with and for us.

How we work

- We focus on leadership, training, knowledge sharing and awareness programs to create a culture of continuous improvement.
- We comply, as a minimum, with local, national and international legislation, and continuously prepare for relevant upcoming requirements.
- We maintain effective safety, health and environmental management systems to facilitate implementation of this policy and to drive continuous improvements.
- We ensure an open and transparent dialogue with employees and all people working with us as well as neighbours, authorities and other stakeholders. We engage with our suppliers to ensure conformance with our Supplier Code of Conduct.
- We report regularly on our safety, health and environmental performance internally and externally to stakeholders and via international schemes such as the UN Global Compact's Sustainable Development Goals (SDG) and Carbon Disclosure Project (CDP).
- We apply risk assessments to prioritize our activities and to protect and manage risks: a) for the environment, b) for our employees and others working for us, and c) in the development and implementation of new processes and machinery.
- We develop and apply our own standards to protect people and environment. In cases where our own standards exceed legal requirements, our standards prevail.
- We conduct internal audits to improve the safety, health and environmental performance and awareness across the Group
- This policy is supported by a Group SHE manual, which describes responsibilities, processes and procedures. The SHE Policy is communicated to all employees and people working directly with us and is available for all interested parties on the ROCKWOOL Group website.

GROUP

Date: 31.01.2020