



Our commitment to respect human rights

Our commitment

The ROCKWOOL Group believes in treating all people with respect and dignity. We support the United Nations Universal Declaration of Human Rights and the ten universal principles defined in the UN Global Compact relating to human rights, labour environment and anti-corruption.

We oppose any kind of discrimination due to age, gender, race, colour, religion, political opinion, social origin, or any other aspects of human rights. Another right we take seriously is the right to exercise freedom of association and collective bargaining. We are opposed to child labour and do not use forced or compulsory labour or knowingly engage with business partners that do so. The ROCKWOOL Group expects suppliers to uphold similar standards and we expect suppliers to enforce these guidelines towards their suppliers.

How we work

- We continuously work to ensure that we conduct business in line with our policies, for instance in collaboration with our suppliers.
- Our Code of Conduct and Supplier Code of Conduct provide the backbone of our commitment to respect human rights.
- Any incident of discrimination must be reported to management, who will investigate the issue in collaboration with Group Human Resources.
- We maintain a whistleblowing system, whereby all internal and external stakeholders can safely report misconduct or suspicion of misconduct.

GROUP

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